

## **Employment Opportunity: Nephrology**

### **Candidate:**

- BC/BE – American Board of Internal Medicine
- BC/BE – ABIM, subspecialty certification in Nephrology

### **Package:**

- Standard term: 5 years
- Attractive salary – 2 year guaranteed base
- Eligible for wRVU-based productivity bonus from beginning of employment
- PTO
- Advance payment options
- \$4,000 annual CME allowance – meeting registration/travel, dues subscriptions, etc.
- Relocation assistance
- Paid malpractice, including employer-paid “tail”
- Attractive health and welfare benefits, including 403(b) retirement plan

### **Practice Hi-Lights:**

- Multi-specialty practice location
- Dialysis Center on campus
- Inpatient and Outpatient services
- Ancillary services available on site

### **Employer Info:**

- 393- bed regional referral center, serving a population >375,000
- 100+ employed physician group
- Financially stable, faith-based, 501(c)(3) organization
- ER: level 2 trauma center; 75,000+ visits per year
- Hospitalist program: 24-physician model providing 24-hour coverage
- Centers of Excellence in Cardiac, Neuroscience, Cancer, and Orthopedics

### **Community Info:**

- Resident population of approximately 55,000
- Home to Marshall University
- Family-friendly environment with lots of kid-focused activities
- Moderate climate, with 4 distinct seasons
- Reasonable cost of living
- Good schools – public and private
- Serviced by two regional airports – Huntington and Charleston
- 2-hour drive from Lexington, Columbus or Cincinnati

### **Information:**

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